



Statutory framework requirement: Safety and suitability of premises, environment and equipment – smoking and vaping

Providers must not allow smoking in or on the premises when children are present or about to be present.

No Smoking policy

Policy Statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment – both indoors and outdoors.

Procedures

All staff, parents and volunteers are made aware of our No-smoking Policy.

No-smoking signs are displayed prominently.

The No-smoking Policy is stated in information for parents and staff.

We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information.

Staff who smoke do not smoke during working hours or during their lunch break

E-cigarettes and vapes are not permitted to be used on the premises.

Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.

It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

This policy was reviewed by the Early Years manager: Debbie Arnett and adopted by Hartfield Playschool staff and Committee in March 2014.

Reviewed: July 2015

Review Date: July 2016

Reviewed: March 2017

Reviewed and updated: September 2019 Reviewed and updated: September 2020

Reviewed and updated: February 2022

Reviewed: