



Statutory framework requirement: Managing Behaviour

Providers are responsible for managing children's behavior in an appropriate way.

Bullying Policy

Bullying involves the persistent physical or verbal abuse of another child or children. We take bullying very seriously.

**When dealing with any forms of bullying the general principles of our Promoting and supporting positive behavior policy will be applied.*

If a child bullies another child or children:

- We intervene to stop the child harming (either physically or verbally) the other child or children
- We explain to the child doing the harming why his/her behaviour is inappropriate, without blaming the child.
- We give reassurance to the child or children who have been bullied
- We help the child who has done the bullying to show remorse for his/her actions
- We make sure that children who bully receive praise when they display acceptable behaviour
- We do not label children who bully
- When children bully, we discuss what has happened with their parents and work out with them a plan for handling the child's behaviour
- When children have been bullied, we share what has happened with their parents, explaining that the child who did the bullying is being helped to adopt more acceptable ways of behaviour

This policy was reviewed by the Early Years Manager: Debbie Arnett and adopted by Hartfield Playschool staff and Committee in February 2014.

Reviewed in September 2015

Review Date: September 2016

Reviewed in October 2016

Reviewed: March 2017

Reviewed and Updated: September 2019

Reviewed and updated: September 2020

Updated: November 2021

Reviewed: February 2022

Reviewed: October 2022

Name of Early Years Manager: Debbie Arnett

Signature:

Name of Registered Person and trustee: Sarah Adams

Signature:



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